

THEEWATERSKLOOF

Munisipaliteit * Municipality * uMasipala

Applications are hereby invited from qualified persons to be appointed in the under mentioned vacancy.

Please note: This position is being re-advertised. Applicants who previously applied must submit a new application in order to be considered.

SENIOR SUPERINTENDENT ELECTRICAL - CALEDON

Salary: Post level T13 – Between: R473 556.00 p.a. and R614 652.00 p.a. plus an Essential Travel Allowance of R9622.94 per month subject to the terms and conditions as stipulated in the Council's Essential Travel Allowance Policy

The most eligible candidate must be in possession of a three (3) year relevant qualification (NQF6) plus a completed trade test as Electrician (**originally certified copies must be attached**). A valid Code B or EB driver's license with a valid PRDP (**originally certified copies must be attached**). Computer literate. Valid Wiremen's License (**originally certified copies must be attached**). Five (5) years relevant experience (**experience must be clearly stated in the application form**) Applicants must have planning, organizing and strategic thinking skills, with the experience and ability to operate on a middle management level (**experience must be clearly stated in the application form**). Proven experience in Project Management and Medium Voltage switchgear (**Proof to be attached**). Excellent communication skills in at least two (2) of the three (3) official languages in the Western Cape namely English, Afrikaans and Xhosa.

Special conditions:

The prescribed application form **must** be accompanied with originally certified copies of the following documents before the closing date and time of this advertisement – Failure to attach the required documents will automatically disqualify an applicant.

- Originally certified copy of Three (3) year relevant qualification (NQF6)
- Originally certified copy of Trade Test certificate
- Originally certified copy of Wireman's License
- Originally certified copy of Valid Code B or EB driver's license
- Originally certified copy of Valid PRDP

Key Performance areas: Manage and control of specialized tasks and activities associated with medium / low voltage electrical installation * manage the planning and scheduling maintenance work on electrical equipment * prepare quotations for new connections * amend and review policies, by-laws and procedures * assist with the preparation of annual operating and capital estimates * prepare and implement SDBIP * monitoring the rendering of electrical services * evaluating performance levels * ensure compliance with relevant legislation * prepare and submit annual strategic plan * ensure consistent compliance with grant conditions * Ensure safety compliance * Issuing of work permits for work on high voltage electrical networks, high voltage switching, phasing and fault finding * other duties as requested from time to time.

Minimum Competency Framework

Core Professional Competencies <ul style="list-style-type: none">- Problem Solving- Communication- Organisational Awareness- Conceptual Thinking- Negotiation and Influencing- Ethics and Professionalism- Project Management	Public Service Orientated competencies <ul style="list-style-type: none">- Interpersonal Relationships- Service Delivery Orientated- Client Orientated- Customer orientation and customer focus
Personal Competencies <ul style="list-style-type: none">- Action and outcome orientated- Change readiness- Cognitive ability- Learning Oriented	Management / Leadership competencies <ul style="list-style-type: none">- Team Orientated- Impact and Influence- Direction setting

If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.



Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

W Hendricks, Municipal Manager, P O Box 24, 10 Church Street, Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13th cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form (TWK Application form) accompanied by a detailed CV with originally certified copies of qualifications, and ID document in order to be considered for the position. Application forms must be forwarded to the Senior Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

Please note: No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.

Enquiries: Mr. Z Benjamin: Deputy Director Electrical Services

Tel: 028 2143300

Canvassing will disqualify any candidate from being considered for appointment.

APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.

Closing date: 06 March 2026 at 12:00 pm. (no applications will be accepted or considered after the closing date)